CAN AI DO THIS?



How can we use AI to completely revolutionize the way we do learning?



Al can can generate and curate content around broad topics.



Al does not understand how people are motivated or how they enjoy learning.



Opportunity to Rethink Learning

The limitations of AI present us with a rare opportunity to really rethink learning and training.

HOW?

Look for ways for learners to interact with new learning material at higher levels of <u>Bloom's Taxonomy</u>, such as analyzing, evaluating, and creating.



Promote Critical Thinking



- Critical thinking involves analyzing information to determine its validity, relevance, and reliability.
- Learning built on critical thinking is exploratory and leads employees to own their professional development.

Use Al



- Allow learners to use the tools they have available to them.
- Use AI for tasks that AI is good at.
- Banning AI would be self-defeating: We didn't ban the calculator, but we did teach people to use it effectively!

Assess <u>Performa</u>nce



- Assess
 performance
 Instead of just
 learner knowledge
 about a topic.
- Performance
 assessments help
 determine
 competency and
 identify skills gaps.

HOW?



Gamification

Incorporate game-based learning in training as a vehicle for valuable learning opportunities.



Training Videos

Capture knowledge of your subject matter experts to incorporate into training.



Online Learning

Take your face-to-face training online to broaden your reach.



Learning Experience Design

Plot out entire learning paths that are tailored to your employees' needs.

Who We Are

Enable Education works with companies to elevate and implement effective workplace learning experiences.

Together we design tools and experiences that bridge the gap between learning and doing.







Schedule a Call.

<u>We have some</u> ideas to share with <u>you!</u>